**Benefits and Services Access Policy**

1. Non-members are not eligible to access any member benefits or member

 services including advice and assistance with workplace, industrial and

 medico-legal issues and disputes.

2. If you become a member of AMA Victoria (***AMAV***), you are entitled to

 immediately access the following benefits:

a) Digital resources and factsheets;

b) Member services in relation to workplace issue or dispute only if the

 issue or dispute arises after the date you join.

3. If you become a member of AMAV, you can access the below listed services for a fee, separate to the membership subscription fee, but only subject to AMAV’s prior agreement following an assessment by an AMAV Workplace Specialist.

1. Member services in relation to a **pre-existing** workplace issue or dispute including:

(i) Mediation services.

(ii) Representation at the workplace.

(iii) Advice on escalation of matters to Fair Work or Court.

(iv) Negotiating individual contracts.

(v) Other workplace services by discretion.

5. If you become a member of AMAV and would like to access Career Services

 please refer to this Terms and Conditions.

6. This Policy may be varied at the discretion of AMAV’s Chief Executive

 Officer where circumstances warrant such considerations.